

EDUCATION

DeVry University in Portland added **Ron Karsten** as campus director.

LAW

Robert J. McGaughey in Portland added **Paul Biechmann** as a litigation associate.

Samuels Yoelin Kantor Seymour & Spinrad LLP in Portland promoted **Victoria D. Blachly** and **Jeffrey M. Cheyne** to partner.

Smith Freed & Eberhard PC in Portland added **Troy A. Pickard** and **Todd J. Huegli** as associate attorneys.

PROFESSIONAL SERVICES

Northwest Evaluation Association in Lake Oswego promoted **Jim Snyder** to account executive.

Johanson Transportation Service in Portland added **Thomas Hawker** as director of Pacific Northwest.

REAL ESTATE

Elliott Associates Inc. in Portland promoted **William Elliott** to assistant property manager.

NAI Norris, Beggs & Simpson in Portland promoted **Kim Kamerer**, **Monique Clouser**, **Steve Dodds**,

Denis O'Neill and **Tamara Fuller** to vice presidents, **Traci McCauley** to associate vice president and **Doug Bartocci** to senior salesperson.

The Hasson Co. added **Angie Garoutte** and **Vanessa Vicino** in Bend, **Stephen Granmo** to Portland East, **Earline Penson** and **Alixee Rheeve** to Broadway; **Randy Bylsma**, **Jana Hudgins**, **Rod Mischel** and **Pamela McCormick** in Lake Oswego and **Mary Ann McDowell** to Portland Uptown.

TECHNOLOGY

Tripwire Inc. in Portland added **Aaron Rony**

Lerner as vice president of engineering.

UTILITIES

Northwest Natural Gas Co. promoted **Alex Miller** to vice president of finance and regulation.

Send information and photos to: Associate Editor **Lloyd Woods** at lwoods@bizjournals.com. Photos are not guaranteed to run. Electronic photos must be sent in TIFF or JPEG format at 200 DPI. Allow two to three weeks for items to appear in the paper. Information will be condensed.